



ABA INSIGHT
INSPIRING SUCCESS

Speech & Language Pathologist

Company Description

At ABA Insight, we have provided center-based Applied Behavior Analysis (ABA) therapy services for individuals who have been diagnosed with autism or other developmental disorders since 2018. Our goal is to provide the skills, teaching environments, and learning opportunities necessary to improve the quality of life for each of our clients in a center-based setting. Each child receives the best individualized, evidence-based treatments available, include Applied Behavior Analysis (ABA) that is supervised and supported by an experienced Board-Certified Behavior Analyst (BCBA). It is in our vision to provide Speech and Language therapy to better serve our clients and their families.

Job Description

We are seeking a passionate, dedicated, SLP who can confidently support individuals with autism and their families. The SLP will be primarily responsible for the speech and language evaluation and treatment of children ages 2-18 with Autism Spectrum Disorder (ASD), articulation and phonology impairment, receptive and/or expressive language impairment, fluency and voice disorders, pragmatic dysfunction and Augmentative and Alternative Communication (AAC) needs.

Consultation: The SLP will also be responsible for providing consultation regarding speech and language programming for all center-based clients in the areas of oral motor, speech, and articulation, use of augmentative and alternative communication, receptive language, expressive language, and pragmatics.

Requirements

- ✚ Master's degree in Speech/Language Pathology
- ✚ License in Speech/Language Pathology with the State of Michigan
- ✚ Certification of Clinical Competence (CCC)
- ✚ Demonstrates thorough understanding of behavioral principles and instructional strategies for students with autism and other behavior disorders
- ✚ Knowledge of augmentative and alternative communication (AAC)
- ✚ Experience working with a multidisciplinary team
- ✚ Demonstrates excellent oral and written communication skills
- ✚ Experience across a variety of age ranges and abilities

Essential Duties & Responsibilities

- ✚ Evaluate and establish diagnostic impression using a range of diagnostic tests, as appropriate, for receptive language, expressive language, articulation and phonology, fluency and voice as well as through interviews, clinical observation and informal methods
- ✚ Develop speech and language goals/objectives for each individual through person-centered planning
- ✚ Develop and implement therapeutic interventions to assist with communication dysfunctions addressed within treatment plan



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- ✚ Analyze and interpret progress related to treatment plan and adjust goals/objectives and/or therapeutic approach as appropriate
- ✚ Identify appropriate Augmentative and Communication devices (both high and low tech) and compensatory skills; develop, implement, monitor and adjust, as needed, training plan
- ✚ Accurate and timely completion of daily, monthly, quarterly, and annual documentation
- ✚ Maintains ethical practice standards, including confidentiality and HIPPA standards for all clients and families
- ✚ Physical ability to perform the duties of the position and other duties as assigned

Consultation Duties & Responsibilities

The SLP will consult with BCBA's and behavior technicians, school team, and other health professionals about speech and language programing for individual students, classroom, and for the entire Center-Based program. This consultation will be provided through:

- ✚ Weekly meetings with clinical team, including oversight from Area Manager and Clinical Director
- ✚ Periodic observation of individual clients
- ✚ Skill probes with individual clients
- ✚ Consultation on development of speech and language programing
- ✚ Staff trainings on specific speech and language programs
- ✚ Review of data on speech and language programs
- ✚ Review of speech and language current levels and goals for all clients
- ✚ Provides initial and ongoing trainings for all staff in the areas of speech and language