



ABA INSIGHT
INSPIRING SUCCESS

Program Behavior Analyst (BCBA)

If you want to work for a company that is excited about what they do, maintains quality over quantity and values employees – This is your opportunity!

ABA Insight, LLC is looking for energetic individuals who have a passion for helping people through behavior analytic approaches. We are hiring Board Certified Behavior Analysts AND candidates that are pursuing certification and have completed 3 ABA courses within their training sequence.

Our name says it all – we provide INSIGHT that leads to changes! Our mission is to empower, equip and inspire success. We believe in a dual-model of consultation services that includes both clinic and in-home programs.

Essential components of this position are listed below but are not all inclusive to the job requirements:

Primary Responsibilities:

- Conduct Functional Behavior Assessments (FBA) and various skills assessments
- Design individualized behavior programs
- Collect, graph, analyze and report individual and program data
- Maintain consistent, reliable schedule with clients
- Manage day to day operations of the clinic
- Provide direct services to client as needed
- Supervise direct line staff
- Provide on-going support to families and clinical team members
- Maintain regular and effective communication with client families
- Coordinate with families, staff and other team member to ensure program consistency and efficacy
- Ensure implementation of programs according to company standards of excellence.
- Supervise multiple cases and clinical teams
- Provide training and on-going support to caregivers and clinical team members
- Direct clinical team meetings
- Direct staff and professional development meetings
- Collaborate closely with colleagues

This position does require driving in a range between 30 to 60 miles between clinic

and client homes.

Essential Job Skills:

- Strong understanding of ABA and proven clinical skills
- Self-disciplined with the ability to schedule and attend client appointments and clinical team meetings with consistency, reliability and punctuality
- Excellent communication skills, including reports written with clear, concise language, and grammatical and spelling accuracy
- Excellent time management skills including a proven understanding of how to allocate between billable hours and non-billable hours, direct therapy hours, and supervisory hours
- Mature interpersonal and professional personality including the ability to build rapport, collaborate and handle difficult situations with the clinical team and family
- Excellent leadership skills
- An understanding and collaborative attitude aligned with and supportive of the company's mission
- Ability to give and receive constructive feedback

Required Credentials:

- Board Certified Behavior Analyst or Master's Degree in related field and pursuing BCBA certification
- Demonstrated experience and skills in supervising Behavior Technicians
- Background checks and clearance, drug testing, TB tests, and infant/child CPR and First Aid certification will be required

Competitive Compensation and Benefits