



ABA INSIGHT
INSPIRING SUCCESS

BEHAVIOR TECHNICIAN

ABA Insight, LLC is looking for energetic individuals who have a passion for helping people. A Behavior Technician provides direct one-on-one behavioral interventions to teach communication, social, and daily living skills and reduce problematic behaviors in the home, community, and school settings. Behavior Technicians will utilize interventions developed out of the science of Applied Behavior Analysis (ABA) and are advised by a Board Certified Behavior Analyst. No training in ABA? Do not worry - we will invest in you to get you trained and on your way! We often find that individuals that had no prior experience truly enjoy the work and obtain advanced credentials in the field. This could be you!

Essential components of this position are listed below but subject to change at the discretion of ABA Insight, LLC. This job description describes essential job functions, but does not provide other list of duties that may be assigned.

DIRECT DUTIES AND RESPONSIBILITIES:

- Establishes & maintains therapeutic relationship by pairing self as a reinforcing entity – in clear language you need to establish working and being with you as extremely fun and enjoyable!
- Follows the treatment plan goals and interventions utilizing sound judgment and seeks out appropriate consultation
- Prompts safe and socially acceptable replacement behaviors in order to build a repertoire of communication, social interaction, and problem solving skills
- Fades prompts appropriately to promote both successful and independent responding
- Increases the frequency or duration of safe and appropriate replacement behaviors by providing access to reinforcers (desired items/actions, attention, or removal of demands/aversive situations)
- Accurately collects behavior data including: A-B-C, count, frequency, duration, latency, inter-response time, event, and interval based recording
- Collaborates with family and treatment team members to provide treatment effectively and without disruption to the environment or other individuals in the environment
- Educate members of the treatment team that are key caregivers for the individual being treated

- Understands and educates all those involved about the role of ABA based interventions and the BT role within, and functions within boundaries of the BT role when providing treatment
- Completes assessments during treatment to gather information and clinical findings to report to the client supervisor to communicate progress and changes
- Maintain a clean, safe, and organized work and therapy environment.
- Must be willing to drive within a 30 mile radius as needed for treatment of clients in the home, community and school settings.

KNOWLEDGE/SKILLS/ABILITIES:

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by code of ethics as indicated by the Behavior Analyst Certification Board
- Commitment to maintain client confidentiality and adhere to HIPPA laws.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology, and training in order to perform job responsibilities to required standard.
- Ability to interpret and implement clinical protocols and written.
- Must maintain a professional appearance with regard to clothing, grooming, hair, and make-up.

EXPERIENCE/EDUCATION/CREDENTIALS:

- Working towards or have obtained a degree in psychology, education, social work, behavioral science, human development or related human service fields
- Registered Behavior Technician as issued by the Behavior Analyst Certification Board (BACB) is desired however not required
- Must be able to pass a background check, Recipient Rights background check and TB test
- Valid Driver's License and Proof of Insurance required